For consistency across all modules – please apply the following standards:

	Epping	Essex Strategic HR Partnership
Consistency	All e-learning modules will follow these protocols	
Quality	All e-learning modules will be signed off by both the content expert/sponsor and the Council's Learning and Development Manager, prior to launch.	Unique to each Council
Piloting	All e-learning modules will be piloted with a test group of staff prior to launch.	Unique to each Council
Platform	All e-learning modules will be placed and accessed on the Council's Dynamic Learning Environment call I-Train	Unique to each Council
Font	Arial 11 regular	same
Banner	As example To be rebranded for EFDC with 'Our People' Learning & Development Logo	Unique to each Council
Buttons	Yellow Page 2 of 6 Q	Unique to each Council
Font screen	Every module is to have similar introductory wording protocols as shown here:	same
	Welcome to themodule	
	This module outlines	
	This module will take you approximately	
	Use the Next , Previous and Menu buttons	
	Selectfrom the menu	

	People Management Procedure Capability Procedure Welcome to the Capability Procedure module. This module outlines the aims of the Capability Procedure must be carried out. This module will take you approximately 20 minutes to complete. Use the Next, Previous and Menu buttons to navigate the module. Select Introduction from the menu on the right to continue. Exit Pasition - BILLERICAY - WICKFORD 1. Introduction 2. Identifying Problems of Capability 3. Dealing with Problems of Capability 4. Results of Capability Procedure 5. Summary powered by learning-pool	
Module objectives	These need including for each module, and should begin:	Same
	After completing this module you will be able to	
	[then list the objectives using spaced bullet points]	
Images	Assign suitable 'text alternative for image tag' – for all images	same
Sound	Sound is not to be used at EFDC, due to lack of consistency with hardware.	Unique to each Council
Video	Video is not to be used at EFDC, due to lack of consistency with hardware. Unique to each Counci	
Assessment/tests	Will be completed separately to the e-learning module.	same
Pass rate standards For all final tests	80%	same
Number of retakes of final test allowed	If 80% not achieved first time, 2 further attempts are allowed. If 80% still not achieved learner will be referred to course sponsor.	
Evaluation	All e-learning courses developed will have an associated evaluation form which will be	same

	completed before the	assessment.	
End of every page	navigate next. For exa	(in bold) at the end of every page, informing the learner where to mple: he bottom RIGHT to continue.	Same
All instructions to		learner need to be in bold (after a line space).	same
learners	Examples for instruction	,	Same
	Multiple Choice (M/C) question	Select the correct option then click OK.	
	Select from list	Select the correct options then click OK. (note 'options')	
	Hot text Clickable graphic	Click each heading to learn more. OR Click the list items for (The instruction will vary depending on what they are clicking on and why – but a similar approach to these examples should be followed). For example in a summary section: Click on each of the headings for a summary of the main points covered in the module. Click the photographs for OR Click the hot areas of the graphic for OR Click the graphic for (The instruction will vary depending on what they are clicking on	
		and why - but a similar approach to these examples should be followed).	
	Open input screens	Write some thoughts in the space provided. Then click the arrow on the bottom RIGHT to go to the next page for feedback. OR Jot down some notes onin the space provided. Then	
		click the arrow on the bottom RIGHT to go to the next page for feedback. (The instruction will vary depending on what they are clicking on and why - but a similar approach to these examples should be followed).	

	Open input feedback	Listed below are Compare these to your comments.	
Initial feedback for question screens			same
•	For Feedback on M/C questions:		
	Correct	That's right.	
	If the learner is having a second attempt	That's not it, please try again.	
	Incorrect	That's not it.	
	For Feedback on Select from list questions:		
	Correct	That's right.	
	On second attempt (which is auto for this template)	That's not it, please try again. Remember to uncheck any options you wish to change before you click OK.	
	Incorrect	That's not it.	
Links	If a page of links is incl	uded. Word as follows:	same
	Here is a list of docume Intranet.	ents related to this module. You can download them from our	
	[list the documents in normal font]		
	Download from: list the	he string url in normal font	
Next steps page in a 'Summary' section	Follow this example fo	r the wording for this screen:	same
	Next steps		

	need to click on the Module title on the Orange bar (after 'My Home Page'). You will then be able to access the Evaluation Form.	
section	LEFT to continue. Then click the Exit button to leave this module. You then	
End of 'final'	At the end of the final section, include a final instruction to: Click Menu on the bottom	same
	clickable display text) to: Click Menu on the bottom LEFT to continue.	
End of section	Include a final instruction at the end of each section (sometimes in the last bit of	same
	There are x questions for you to answer. You need questions right in order to pass this assessment. ©	
	After that, you must complete Part 3, the Assessm	
	You now need to complete Part 2, a short evaluation	
	Well done! You have completed Part 1 of this mod	

Common terms

How the council is referred to in the main	The full term is used:
THAIT!	Epping Forest District Council
How staff/employees are referred to in the main	Council employees
	ORemployees
When making more of a specific point to the learners and colleagues	an individualthe individual
	An Epping Forest District Council colleague
How managers are referred to in the	the Manager
main	Managers
	A Manager for Epping Forest District Council
	of their staff
	of their staff.
How customers are referred to	Our customers